BOARD APPROVED September 1, 2021

AAUW West Suburban-Milwaukee Strategic Plan 2021- 2023

AAUW Mission Statement Advances equity for women and girls through research, education and advocacy.

Vision Statement: The West Suburban Milwaukee Branch of AAUW (American Association of University Women) is a community of diverse women dedicated to providing educational opportunities for women of all ages through the funding of local and national scholarships; providing members with current information on women's issues and pending legislation; establishing links with universities; utilizing the membership skills and talents and building community among its members.

Focus 2021 - 2023: The Board will strengthen the branch by evaluating organizational structure, increasing, and maintaining membership, and increasing awareness of the state and National AAUW policies.

Goal 1: Branch leadership will understand, articulate, and implement the AAUW Mission and Public Policy Priorities.

Objective: Branch leadership will educate branch members about AAUW's mission and policies at national, state, and local levels.

- 1. Align Branch activities with AAUW National's strategic plan and work towards the Five Star recognition program.
- 2. Appoint a Diversity Equity and Inclusion (DEI) representative to collaborate and implement branch, state, and national priorities.
- ✓ **Lead member:** Mary Messerlie—Branch President, Carol Surges—Digital Communication Coordinator, Christine Buth Furness—Public Policy chair
- ✓ How to measure completion: Completing and submitting AAUW 5 Star Recognition by June 30, 2022.

Goal 2: Develop an electronic payment option for registration, events, and donations.

Objective: Develop and maintain an electronic payment option on the AAUW WSM website.

- ✓ **Lead Member:** Felicia Vastalo Webpage Coordinator
- ✓ How to measure completion: Develop an electronic payment option complete by December 31, 2021. Maintaining electronic payment is an ongoing process.

Goal 3: Encourage members to become involved by identifying and matching members' skills and talents to branch opportunities.

Objective: Create and maintain a comprehensive skill and interest based survey.

- 1. Create a skill and interest survey that can be completed by members online.
- 2. Survey and information will be updated biennially.
- ✓ **Lead Member:** Natalie Bousquet—Data and Archives
- ✓ How to measure completion: Target of 40% of membership complete the survey by November of the year administered.